South Carolina Women in Higher Education

SCWHE
Annual Conference

February 25-26, 2016

Charleston Southern University, Charleston, SC

Preparing for The Future: Developing Leaders, Managing Change
The mission of South Carolina Women in Higher Education (SCWHE) is to improve higher education in South Carolina by promoting women’s leadership and participation.

SCWHE is affiliated with the American Council on Education’s Inclusive Excellence Group, (formerly the Office on Women) and the American Council on Education’s Women’s Network. SCWHE also joins with other organizations to foster an educational, social, and political environment in which women in all their diversity and richness gain a greater voice.

Thank you to Charleston Southern University for hosting this year’s conference on their campus.
Program Schedule

All Meetings will be held in the Whitfield Center for Christian Leadership Rooms 102-103

Thursday, February 25

8:30 a.m. - 2:00 p.m.
Registration Table (located in the hallway in WCCL building).

9:00 a.m. - 12:30 p.m.
Pre Conference Session for Institutional Representatives (includes lunch)

1:00 p.m. - 1:15 p.m.
Welcome and Introduction (Dr. Jairy Hunter, President CSU; Dr. Terrie Smith, USC-Columbia, SCWHE President)

1:15 p.m. - 2:15 p.m.
Keynote speaker: The ACE Moving the Needle, Initiative (Dr. Kim Bobby, Director of the Inclusive Excellence Group at the American Council on Education)

2:15 p.m. - 2:30 p.m.
Networking break (refreshments)

2:30 p.m. - 3:30 p.m.
Combining Generational Differences for Student and Workplace Success - Panelists: Dr. Joy Smith, Rev. Rachel Parsons, Ms. Annalise Sinclair, Ms. Lashawna Wright from Presbyterian College

--OR--

Succession Planning - Ms. Kandy Peacock, SC Technical College Systems

3:40 p.m. - 4:40 p.m.
Communication Technology - Ms. Maegan Gudridge, USC

--OR--

Financial Planning - Ms. Rosalyn Glenn, Glenn Destiny Consulting, LLC

5:00 p.m.
Meet at the Vans (in front of Campus Wingate by Wyndham Hotel to leave for shuttle service to the dinner cruise boarding at 5:30 p.m.)

5:30 p.m.
Board The Carolina Belle boat at Downtown Pier for our Dinner Cruise and The Martha Kime Piper Award Program and Silent Auction Winning Bids Announcement

8:30 p.m.
Exit Boat and Ride Van Shuttle service back to CSU Campus

*Silent auction will be accepting bids throughout the day. Items sold raise funds for annual conference scholarships for new professionals and graduate students. Final bids accepted by 3:30 p.m.*
Program Schedule

All Meetings will be held in the Whitfield Center for Christian Leadership Rooms 102-103

Friday, February 26

6:30 a.m. - 9:00 a.m.
Breakfast for Overnight Guests at the Wingate by Wyndham Hotel

9:00 a.m. - 10:00 a.m.
Keynote Speaker: Representative Jenny Horne
“Finding Your Voice: Challenges for Women in Politics”

10:00 a.m. - 10:30 a.m.
Break, Refreshments, and Hotel Check Out

10:45 a.m. - 11:45 a.m.
SCWHE President Advisory Board Panel Discussion
Dr. Harris Pastides, President USC - Columbia
Dr. Sandra Jordan, Chancellor USC - Aiken
Dr. Susan Winsor, President Aiken Technical College

12:00 p.m. - 1:00 p.m.
Lunch and Keynote Speaker: Diversity and Inclusion,
Dr. Willette Burnham, MUSC

1:15 p.m. - 1:30 p.m.
Concluding Remarks, Reflections, and Conference Evaluations
Welcome

Dr. Jairy C. Hunter Jr. is president and professor of management at Charleston Southern University. Previously, he served as vice chancellor for business affairs, vice chancellor for development and professor of accounting at the University of North Carolina at Wilmington; vice president for administration at Broward Community College and vice president for business at Blue Ridge Technical College. He also served as dean of student support services and professor of higher education and management at Appalachian State University.

Dr. Hunter has served as a commissioner for the Commission on Colleges of the Southern Association of Colleges and Schools. He has also served as president of the Big South Athletic Conference and vice chairman of the South Carolina Higher Education Tuition Grants Commission.

He is a member of the board of directors for the National Association of Independent Colleges and Universities. He has served on the advisory boards for SCANA Corporation, Bank of America, Charleston Education Network and the Charleston Symphony Orchestra.

Dr. Hunter has also been a member of the board of the Council of Independent Colleges and the Chairman of the Board of the Association of Southern Baptist Colleges and Universities.

Dr. Hunter earned a bachelor's degree in economics and business, a master's degree in student personnel and a master's in economics and business from Appalachian State University. He holds a doctorate in educational administration and management from Duke University. Dr. Hunter is a member of the faculty at the College Business Management Institute at the University of Kentucky, the Business Management Institute at the University of California, Santa Barbara, and The Snowmass Strategic Planning Institute in Snowmass, Colo.

Since Dr. Hunter came to Charleston Southern, enrollment has increased from 1,600 to more than 3,400 students, and CSU has become one of the largest private, accredited universities in South Carolina.

Dr. Hunter, a native of Lancaster, S.C., is married to the former Carolyn Killen, also of Lancaster. The Hunters have a son, Jairy III, a physician, and a daughter, Jill, a nurse practitioner, and four grandchildren. The Hunters are members of Summerville Baptist Church.
Kim Bobby became the director of the Inclusive Excellence Group (IEG) at the American Council on Education (ACE) in July 2012. The goals of IEG include advancing women and people of color into senior leadership roles in higher education and ultimately into the college or university presidency. The IEG programs extend into the campus with an emphasis on creating global citizens through exploring internationalization efforts at Historically Black Colleges and Universities (HBCUs), and working to advance new analytical frameworks to foster collaboration between internationalization efforts and diversity/multicultural education.

Before joining ACE, Dr. Bobby was chief diversity officer and associate professor in the School of Education at the University of Puget Sound (WA). As the first chief diversity officer for Puget Sound, she held the primary responsibility for coordinating and implementing the university’s strategic plan for diversity and directing early college access and achievement programs. Some signature initiatives include establishing a diversity advisory council, Moment-Us: Exploring and Embracing Our Diversity, the Spectrum Series, town hall meetings, and Valuing Wholeness Achieved Through Difference, an appreciative inquiry. Dr. Bobby, in collaboration with faculty colleagues, launched the Faculty Diversity Narratives: Classroom Moments of Unanticipated Student Spotlighting initiative and the Allies Project and established the Puget Sound Diversity and Inclusion Annual Report.

During Dr. Bobby’s career, she has served in higher education and K–12 leadership roles prompting access and equity in education. This includes being appointed by the chancellor of the New York City public school system to a senior-level cabinet post to research, advise, and provide support for initiatives aimed toward systemic educational reform for the New York City public schools. She has also served as a consultant to the College Board, the Bill & Melinda Gates Foundation, and the College Success Foundation, focusing on leadership development, college access, and organizational transformation.

Born in Los Angeles, Dr. Bobby received her doctorate in Educational Leadership and Policy Studies from the University of Washington in Seattle; her master’s in Educational Leadership from California State University, Sacramento; and her BA in Business Administration management from California State University, Fresno.
Joy Shuler Smith is the Vice President for Campus Life and Dean of Students at Presbyterian College in Clinton, SC. Dr. Smith received her Bachelor of Science degree in Business Administration from Clemson University in 1975. She received her Masters of Education in Counseling and Guidance from Clemson in 1977, and she received her Doctorate in Higher Education Administration from the University of South Carolina in 1991.

From the beginning of her career in Student Affairs at Clemson University, Joy has enjoyed direct contact with students through her roles in residence life programming, student organization advising, student conduct management, and student development programs. In 1996, Joy became the Associate Vice President for Student Affairs and in 2006 was given the additional title Dean of Students at Clemson overseeing areas including new student orientation, student activities, health services, career services, and student judicial services.

In January 2013, Dr. Smith moved from Clemson (which is a public, land-grant research university) to Presbyterian College -- a small, private liberal arts college with a growing new Pharmacy School. As the Vice President for Campus Life and Dean of Students, Joy leads all areas of Campus Life including Residence Life, Student Involvement, Career Programs, Counseling and Wellness Services, the Springs Campus Center, Religious Life and Service, and the Campus Police.

Known as a leader in her profession and in the communities in which she lives, Joy has served as an officer and on the board of several Student Affairs professional associations, she has started organizations for professional women and leadership in the Clemson area, and she has been elected as a deacon in her church. When at home in Clinton or Anderson, Joy enjoys working outdoors with her husband, Rocky, who is “a car dealer who thinks he is a farmer.” Rocky and Joy have three daughters, one son-in-law, five grandchildren and an ever-changing number of bees, cats, dogs and horses.
Rev. Rachel Parsons-Wells is the Director of Religious Life and Service at Presbyterian College in Clinton, South Carolina where she resides with her husband, Jacob Parsons-Wells, and rambunctious 2-year-old Dylan. Previously, she has served the Presbyterian Church (USA) with Bardstown Road Presbyterian Church, the National Network of Presbyterian College Women, and the Regional Council of Churches of Atlanta. Rachel launched a new worshiping community, Kinesis, to create places of worship for young adults wherever they may "live, move, and have their being". During this time, she had the privilege of working with the Ecclesia Commission of Mid-Kentucky Presbytery to launch innovative multi-cultural ministries in Louisville, KY. A Blue Hose from the start, Rachel earned her B.A. in Psychology from Presbyterian College before obtaining her Masters of Divinity from Columbia Seminary. In her spare time, she enjoys chasing Dylan, listening to folk-music, and spending time outside whenever possible.

Annalise Sinclair currently serves as the Assistant Director of Student Involvement and Greek Life at Presbyterian College in Clinton, South Carolina. Her role encompasses everything from overseeing fraternity and sorority life to advising the College's programming and activities board. A University of South Florida and Kent State University alumna, she spends her (limited) spare time as an active Pure Barre enthusiast, fraternity / sorority life advocate, cat mom, and proud Presbyterian College Blue Hose.
Lashawna Wright currently serves as the Assistant Director for Student Involvement and Multicultural Programs at Presbyterian College in Clinton, South Carolina. She received her Bachelor of Arts degree in Psychology from Western New England University and her Master of Education degree from Springfield College. Her passion is advocating for minority students and empowering them to be the best that they can be. In her past role, she oversaw a mentoring program for first generation, minority and international students. Lashawna is a proud Jamaican and loves to indulge in ethnic foods from all over the world. She enjoys spending time with her family, friends and her lovely boyfriend Judah. Occasionally Lashawna enjoys being a contributor to Huffington Post on black women empowerment topics. Lashawna is lover of all things stylish, fashionable and natural hair tips and tricks.

Kandy Peacock serves as Vice President and Chief Human Resource Officer for the South Carolina Technical College System. In this role she is responsible for the overall direction of human resource management programs and initiatives through the development, implementation, and coordination of policies and procedures for the State Board and sixteen colleges. Additionally, she is responsible for providing support, guidance, advice and counsel to the State Board, the System President, State Board Vice Presidents, Division Directors, Presidents’ Council, Area Commissioners, and Technical College Peer Groups on matters relevant to sound human resource practices to include adherence to applicable agency, federal, and state guidelines. She received a Bachelor’s degree in retail management from the University of South Carolina and dual Master degrees in human resource development and management from Webster University.

She is a South Carolina Women in Higher Education board member and a national and local member of the Society for Human Resource Management (SHRM) Association.
As communications director of the University of South Carolina’s Division of Student Affairs and Academic Support, Maegan Gudridge supports the division’s goals by directing communications programs to educate and inform audiences, collaboratively leading division issue management and crisis communications and coordinating with and advising departments to effectively communicate with students. She is a member of Carolina’s Emerging Leaders Program, and her publications have twice earned Excellence Awards from NASPA, the national organization for student affairs professionals. Maegan earned a master’s in journalism and mass communication from the University of South Carolina and a bachelor’s in arts management from the College of Charleston.
Rosalyn L. Glenn is a financial advisor with Prudential offering securities products and services as a registered representative of Pruco Securities, LLC. With more than 20 years of financial experience, she utilizes her planning, organizing, and business skills to assist clients in reaching their fullest financial potential while staying focused on their mission and goals. She is a motivational speaker with a strong interest in the development of people.

As an entrepreneur, Rosalyn is the President/CEO of Glenn Destiny Consulting, LLC. In this capacity, she assists individuals, businesses, churches, and nonprofit organizations in developing strategies to ensure their longevity and sustainability.

Rosalyn graduated from the University of South Carolina with a Bachelor of Arts degree. As a student, she began a career in banking that spanned from a part time teller to a Branch Administrator. Her time in the banking industry afforded her the opportunity to gain valuable knowledge and experience that she currently uses daily with her clients. During her banking tenure, Rosalyn worked with every area of the industry from front line to executive level staff. She was responsible for customer service, lending, operational compliance, auditing and training.

Rosalyn was appointed to serve on a Credit Union Task Force to explore the feasibility of opening a credit union sponsored by the Brookland Baptist Church. She led the Task Force in working with the South Carolina Credit Union League and the National Credit Union Administration and secured a federal charter to operate a credit union in May 1999. Due to the display of her untiring work ethic, her past financial experience and her dedication to the Task Force, she was offered the position as manager and subsequently President/CEO of the Brookland Federal Credit Union. In this position she was responsible for the overall operations of the credit union to include financial management, lending, administrative management, and human resource management. The Credit Union reached $3.1 Million in assets with over 1700 members under Rosalyn’s leadership.

Rosalyn is involved in her community and is an active participant with Brookland Baptist Church, Delta Sigma Theta Sorority, Inc., The League of Women Voters, and The Fortitude Foundation. In these capacities she volunteers her time and talent to enhance the lives of people. She has committed her life to sharing her knowledge and encouraging people to a higher standard of living, particularly in their financial matters. Her motivation is found in the transformation of the lives of people as they come to know their life purpose and live up to their fullest potential.

Rosalyn resides in Columbia, South Carolina and in her spare time, enjoys family and friends, traveling, and reading.
Jenny A. Horne is serving her fourth term in the South Carolina House of Representatives for House District 94 in Dorchester and Charleston Counties. She serves on the Judiciary Committee where she chairs the Special Laws Subcommittee. In 2013, Rep. Horne was elected by her peers to serve on the House Ethics Committee.

Representative Horne is the owner of the Jenny Horne Law Firm, LLC in Summerville where she practices in the areas of real estate, family law, employment law, and general litigation. She is a 1994 graduate of the University of South Carolina Honors College and a 1997 graduate of the USC School of Law. After graduation, she clerked for federal trial Judge Margaret Beane Seymour.

Representative Horne has been named Legislator of the Year by the YMCA, the Charleston Trident Homebuilders Assoc., and the Association of personal care providers. Recently, Rep. Horne received the Bert Cicenia award from Lowcountry Children’s Center for her advocacy on behalf of children. She has received the Charleston Regional Business Journal’s Forty Under 40. Most recently, Representative Horne was selected for a National Award by Politico Magazine as one of the top 50 influencers on Government for 2015. Jenny and her husband, Marc, live in Summerville with their two children, Nicholas and Maggie, and their spoiled Maltese, Baxter.
Harris Pastides began his presidency at the University of South Carolina on August 1, 2008. Just a few months later, the Great Recession began. Strong in the face of adversity, Pastides promised to accelerate USC’s momentum as a world-class university. He has kept that promise. Today, serving in his eighth year, USC is experiencing remarkable growth and positive change.

USC Columbia’s freshman classes have grown continuously while posting the highest average SAT scores in university history. USC’s Honors College has been named the No. 1 public honors college in the Nation, and the Palmetto State’s only Carnegie top-tier university is also home to top programs in areas such as undergraduate international business; public health; engineering; and hospitality, retail and sport management. In addition, Carolina’s Promise, USC’s historic capital campaign successfully exceeded the $1 billion goal by $43 million through gifts and pledges from 136,850 generous donors.

An unwavering advocate for a superior student experience, President Pastides encourages beyond the classroom through leadership, service learning, international experience, internships and undergraduate research. Innovative programs like Palmetto College, On Your Time Graduation, Gamecock Gateway and Gamecock Guarantee are successfully providing greater access, flexibility and affordability to South Carolinians seeking a higher education degree. To date, 71,175 degrees have been awarded systemwide during Pastides’ presidency. He often says, “Nothing makes me prouder than the students we enroll and those that we graduate.”

In January 2015, during a time of great reform and transformations, Pastides was selected to serve as the chairman of the NCAA’s Division 1 Board of Directors. He also serves on many local and state boards including the South Carolina Governor’s School for the Arts and Humanities.

Prior to joining the university’s faculty as dean of the Arnold School of Public Health, Pastides was a professor of epidemiology and chairman of the Department of Biostatistics and Epidemiology at the University of Massachusetts Amherst. He received his master’s in public health and his Ph.D. in epidemiology from Yale University, President Pastides and the first lady, Patricia Moore-Pastides, live on USC’s historic Horseshoe.
As the fourth Chancellor of the University of South Carolina Aiken, Dr. Sandra J. Jordan is the chief executive officer and principal spokesperson for the University. Over the past 30 years, Dr. Jordan has served in a number of leadership positions at universities, including Department Chair, Dean, Vice Provost, and Provost before becoming Chancellor.

Dr. Jordan received her Doctorate (Ph.D.) and Master of Arts degree from the University of Georgia. Dr. Jordan attended the Management Development Program at Harvard University’s Institute for Higher Education; the 21st Century Leadership Institute sponsored by ALIA and AASCU, and was a summer fellow at Vanderbilt University’s Institute for Higher Education Management.

An active member of the community, Dr. Jordan serves on numerous local, state and national boards and is active in developing future higher education leaders by mentoring cabinet level professionals through the American Academic Leadership Institute in Washington, D.C.

Dr. Jordan and her husband Michael reside in Aiken. They have one son, Matthew, who is a doctoral candidate at Georgia Tech.
Dr. Susan A. Winsor assumed the role of President at Aiken Technical College on September 1, 1999. She previously served as Associate Executive Director for Academic Affairs and Technology for the South Carolina Technical System and Vice President for Academic Affair at Spartanburg Community College. Dr. Winsor holds a master of public health degree from the University of North Carolina and a Ph.D. in educational administration from the University of South Carolina. She is involved in a multitude of community and professional activities including Rotary, the Lower Savannah Work Force Development Board, SCANA Advisory Board, Regional Education Center Advisory Board, is a member and current chair of the SRS Community Reuse Organization (SRSCRO), and past chair of the Greater Aiken Chamber of Commerce. Dr. Winsor is the past Chair of the Nuclear Workforce Taskforce of the SRS Community Reuse Organization (SRSCRO). She also has served on the Executive Board of the Southern Association of Colleges and Schools and on the Board of Air University. She has presented at numerous conferences on a variety of topics including the development of the nuclear workforce. Dr. Winsor has also served on Mock Boards for nuclear utility training accreditation.

Dr. Winsor is the 2004 recipient of the Martha Kime Piper award, in recognition of her record of advancing and supporting women in higher education in South Carolina. She also received the 2007 Greater Aiken Chamber of Commerce Woman of the Year Award, and the Knowledge Economist Award from the South Carolina Research Authority in 2010. In January 2013, Dr. Winsor was awarded the Energy Leadership Award from the Charlotte Business Journal.
Dr. Willette Burnham has over 30 years of administrative experience in Higher Education, and has held leadership positions at four distinct South Carolina institutions: Williamsburg Technical College, The Citadel Military College of SC, the College of Charleston, and the Medical University of SC. These opportunities have afforded her progressively responsible experiences in increasingly complex executive-level administrative positions.

Burnham earned her bachelor’s degree from Trinity College, Hartford, CT and her M.Ed. and Ph.D. degrees from the University of South Carolina and a post-doctoral certificate in Healthcare Executive Leadership in Diversity and Inclusion from Georgetown University.

Currently, Burnham serves as MUSC’s University Chief Diversity Officer responsible for oversight and execution of diversity and inclusion strategic initiatives and multi-facted diversity programs. Prior to assuming this role Burnham served on the Associate Provosts’ senior leadership team as the Executive Director of Student Programs and Student Diversity. Dr. Burnham co-chairs MUSC’s diversity and inclusion strategic plan implementation.
Another special Thank You to two Clemson University student interns for their assistance with the conference.

Gray Lee
and
Ashley Chaffee
“The graphic depicts progressive movement, which is what we want to support as female leaders. The green color relates to constantly going and being able to move ahead. We believe this year’s theme coincides with everything that the graphic represents, so we challenge everyone in attendance to recognize opportunities around them where they can assist in pushing others in the right direction.”